

Job Description



1. The Position	
Position	Graduate trading Analyst
Company information	<p>Welsh Power Group Limited is an employee-owned entrepreneurial energy business. The company's focus is on providing flexible generation and grid stability services to support the UK energy sector's transition to net zero.</p> <p>Welsh Power has developed and built 27 separate power assets in the last 6 years and operates a portfolio of 550MW's of flexible generation on behalf of several investors as well one of the first dedicated grid stability facilities in the UK. Welsh Power has recently been awarded contracts to build four large grid stability projects for National Grid ESO in Scotland.</p> <p>Welsh Power is not an asset owner but develops, constructs and operates power assets on behalf of financial investors. Within the sector this makes Welsh Power unique.</p>
Position Summary	<p>As a Graduate trading Analyst, you will be an integral part of the Commercial team, responsible for the optimisation and management of flexible gas fired power plants and conducting analysis to provide insight into the market to identify trends, opportunities and market behaviors.</p> <p>This is intended as a developmental position that will offer the successful applicant training and the ability to gain further qualifications if desired.</p>
How to Apply?	Please send a CV to: careers@welshpower.com
Manager	The successful candidate will be reporting to the Commercial Optimisation Manager
Key Accountabilities	<p>You will undertake various tasks, including but not limited to:</p> <ul style="list-style-type: none"> ○ Providing insight and analysis into market conditions to influence strategy ○ Contributing towards and implementing short-term trading strategies, using intraday/day-ahead and Balancing Mechanism markets to optimise generation and maximise overall plant revenue ○ Capturing gross margin from optimal generation/trading decisions ○ Managing the business' contracted positions to reduce exposure to imbalance charges ○ Work with the Operations team to manage outages to minimise commercial impact ○ Adhering to the business's Trading Terms of Engagement ○ Assisting with requests from stakeholders across the company when required, helping to support the successful growth of the business ○ Working as part of a 07:00-22:00 optimisation team on a flexible shift basis, utilising self-starter capability while also working efficiently within the team ○ Delivering against annual team/individual targets & ensure our performance is tracked using agreed key performance metrics ○ Help in the management of contractual tender management and provide analysis on competition to help form pricing recommendations <p>This list of duties may be subject to change to meet the future requirements of the business, such, it is neither exclusive nor exhaustive.</p>

2. Person Specification

Knowledge, Skills, Attributes and Qualifications	<ul style="list-style-type: none"> ○ Degree in a numerate based subject such as Economics, Engineering or Maths ○ Desired IT Skills – Advanced Excel, Python, SQL, VBA, Power BI ○ Highly analytical individual ○ High attention to detail/operationally robust ○ Interest in the Power sector ○ Team player who works effectively and efficiently with and through people. ○ Excellent verbal, written and presentation communication skills. ○ High level of organisational skills and attention to detail. ○ Fully open and transparent in communication, and not afraid to admit mistakes or personal limitations to colleagues and peers. ○ Tenacious and persistent in overcoming challenges. ○ Ability to self-motivate and effectively manage own workload and to prioritise tasks appropriately. ○ A flexible and committed approach to work. ○ Always demonstrates a professional approach and attitude. ○ Natural curiosity and a willingness to investigate and solve problems proactively and an ability to quickly assimilate information from different sources.
Special Features	<p>The role is primarily office based in our modern City Centre office in Cardiff. Flexible working will be promoted and encouraged.</p> <p>Whilst the position is full-time with a standard 37.5 hour working week (excluding lunch), the role is results focused, and the candidate will be expected to be flexible with their time accordingly to suit the needs of the team to manage the 07:00-22:00 coverage of shifts.</p> <p>Welsh Power operates in accordance with Government guidelines in relation to Covid-19. The measures we are taking will be discussed during the interview for applicants progressing to this stage. Please feel free to enquire prior to this should you have any concerns.</p>
What We Offer	<ul style="list-style-type: none"> ○ To be part of an exciting, innovative, passionate and entrepreneurial team environment at the cutting edge of new energy developments and innovations. ○ Competitive salary, bonus and benefits package, and eligibility for a tax-free employee dividend. ○ Opportunities for continuous training and development in line with business needs. Welsh Power will encourage any professional training and ambitions to gain relevant professional qualifications (such as Chartered Accountant or Chartered Manager) and will fund professional memberships.

- Automatic participation in an employee-owned business structure, with the positive working culture and financial benefits that this affords.
- 25 days of annual leave plus bank holidays (can be up to 30 with holiday loyalty scheme).
- Opportunity to be involved in the cycle-to-work salary sacrifice scheme.
- A high-quality office environment located in the heart of Cardiff city centre.
- Opportunity to be involved in regular social activities organised by the Wellbeing team.

As a Welsh Power employee, you are required to comply with all Welsh Power policies and procedures.